



BSB50420

DIPLOMA OF LEADERSHIP AND MANAGEMENT

Cricos Course Code : 104273K



Ready to become a business and management leader?



Melbourne CBD Campus
Level 6, 416-420 Collins Street
Melbourne, VIC 3000

Port Melbourne Campus
235 Ingles Street
Port Melbourne, VIC 3207

Let's achieve together
RTO No.: 41315 | CRICOS Provider Code: 03446A

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Course Overview

Licensing/Regulatory Information

No licensing, legislative or certification requirements apply to this qualification at the time of publication

Source : <https://training.gov.au/Training/Details/BSB50420>

Career opportunities

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

They may plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

Entry Requirements

- All students must be aged 18 years or over (International students) at the time of applying for admission to the College.
- Satisfactory completion of studies in applicant's home country equivalent to an Australian Year 11/12 qualification
- If student's educational qualifications do not meet OC's admission requirements, other factors may be considered at the discretion of OC. (Please contact admission staff for more details and refer to Application, Enrolment and Orientation policy for further details)
- IELTS band score of overall 6 (either Academic or General) or equivalent in line with the Department of Education and Home Affairs regulations (Refer to Application, Enrolment and Orientation policy for further details). Online IELTS will not be accepted. Please refer to <https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/student-500#Eligibility>
- Learners are required to be competent in written and spoken English and will undertake a Language, Literacy and Numeracy test prior to commencing the training. Refer to LLN policy for further details.
- Bring Your Own Device (BYOD) Policy is applicable for this course. Your device must have camera and speaker functions.
- Internet Access with a computer with up-to-date software, including Microsoft Office, Adobe Acrobat Reader and Adobe Flash Player
- Basic digital literacy (ability to communicate and access information through digital technologies like internet platforms, social media, search engines, emails and basic use of MS office products).

Please refer to our BYOD Policy for details

BSB50420

Diploma of Leadership and Management

This course is delivered by Orange International College Pty. Ltd. | ABN : 15 167 063 596, CRICOS Provider Code : 03446A | RTO No : 41315

Course Information

Student	International/ Overseas (Fee for Service)
Cricos Course Code	104273K
Delivery Mode	Blended learning model (70% face-to-face and 30% guided online learning)
Campus locations	Training room, Level 6, 420 Collins Street, Melbourne 3000
Duration	This qualification will be delivered as full-time study over the course of 52 weeks including 7 weeks as breaks/ holidays. Duration may vary based on mode of delivery and/or RPL and CT
Intake	For more information, please visit our website www.orange.edu.au or contact 1300069642
Fees	For more information, please visit our website www.orange.edu.au or contact 1300069642

Learning Outcomes

On successful completion of this course the learners are going to be awarded BSB50420 Diploma of Leadership and management, which is a nationally recognised qualification.

Students who do not complete all units may be eligible for a Statement of Attainment in partial completion of the BSB50420 Diploma of Leadership and management.

Pathway (but not limited to)

Diploma	Advanced Diploma	Graduate Certificate /Diploma
BSB50420 Diploma of Leadership and Management	BSB60420 Advanced Diploma of Leadership and Management	BSB80320 – Graduate Diploma of Strategic Leadership or BSB80120 – Graduate Diploma of Management (Learning)

Source : <https://www.myskills.gov.au/courses/details?Code=BSB50120> and <https://training.gov.au/Training/Details/BSB50120>

Packaging Rules

To achieve this qualification, the candidate must demonstrate competency in 12 units of competency, including: 6 core units, 6 elective units

An asterisk (*) against a unit code below indicates that there is a prerequisite requirement that must be met. Prerequisite unit/s must be assessed before assessment of any unit of competency with an asterisk. All prerequisite requirements are packaged in the qualification.

Core Units

Unit Code	Unit Name
BSBPEF502	Develop and use emotional intelligence
BSBOPS502	Manage business operational plans
BSBLDR523	Lead and manage effective workplace relationships
BSBTWK502	Manage business operational plans
BSBCMM511	Communicate with influence
BSBCRT511	Develop critical thinking in others

Elective Units

Unit Code	Unit Name
BSBTWK503	Manage meetings
BSBLDR522	Manage people performance
BSBOPS504	Manage business risk
BSBSTR502	Facilitate continuous improvement
BSBXCM501	Lead communication in the workplace
BSBSUS511	Develop workplace policies and procedures for sustainability

Delivery Arrangements (Blended Learning Model)

Delivery Mode

The training will be delivered in 52 weeks with classes scheduled for 45 weeks and 7 weeks of break/ extra tutorials/reassessment period as per the requirement of individual student/learner.

Classroom delivery is implemented by setting up an appropriate training plan, indicating the units and sequence of delivery and access to LMS.

Study Mode

Full time (20 hours per week – 70% hours face to face and 30% hours online), Learners may require 5 hours* of self-directed learning per week (*Indicative only).

Note: Note: Please refer to the OC COVID-19 page for information regarding course updates Source: <https://www.orange.edu.au/covid-19-information/>

Assessment methods

Assessment methods for this qualification include Guided Online Learning and Training (GOLT), written questions, projects, observations, presentations, case studies, reports, and practical activities in a simulated environment. GOLT are online, auto-marked summative assessments like True/False, Fill-in-the-Blanks, and Multiple-Choice questions.

Recognition of Prior Learning (RPL) and Credit Transfer (CT)

Credit Transfer

If a certificate or statement of results is produced and verified, a credit transfer process will be initiated by Orange College in relation to the units as per the training plan. Credit transfer is a process that provides students with agreed and consistent credit outcomes for components of a qualification based on identified equivalence in content and learning outcomes between matched qualifications. (Source: AQF)

RPL/RCC

Upon enrolment of all learning programs, Orange College's code of practice states that all candidates for assessment will be offered RPL. This is reiterated in the student handbook and acknowledged in writing. RPL is an assessment process that assesses an individual's non-formal and informal learning to determine the extent to which that individual has achieved the required learning outcomes, competency outcomes, or standards for entry to, and/or partial or total completion of, a qualification.

"Recognition of prior learning is an assessment process that involves assessment of an individual's relevant prior learning (including formal, informal and non-formal learning) to determine the credit outcomes of an individual application for credit." (Source: AQF)

